

الشبكة العالمية
للحقوق الاقتصادية
والاجتماعية والثقافية



ESCR-Net
Red-DESC
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ESCR-NET PROGRAM COORDINATOR WOMEN AND ESCR WORKING GROUP

ESCR-Net - International Network for Economic, Social and Cultural Rights is a collaborative initiative of over 270 groups and individuals from 75 countries around the world, working “to build a global movement to make human rights and social justice a reality for all.” Using the human rights framework, with a focus on economic, social and cultural rights (ESCR), members exchange information and experience, build a collective voice on significant global conditions and developments, develop new tools and strategies, and take concrete action to transform systemic injustice. The member-led collective work of ESCR-Net is guided by core principles including gender and regional balance in leadership, intersectional gender analysis, and centrality of grassroots groups and social movements. In addition to addressing violations, members are increasingly exploring and advancing shared alternatives to the dominant socio-economic model, through the strong analysis and leadership of politically organized communities affected by human rights violations, as well as evolving communication, popularization and mobilization practices.

ESCR-Net is excited to be seeking a new staff member to serve a key role within its secretariat team, with **primary responsibility for coordinating collective member work related to [ESCR-Net’s Women and ESCR Working Group](#)**. ESCR-Net’s work on Women and ESCR seeks to provide a space for non-governmental organizations, grassroots groups, social movements, and individual advocates and academics to deepen shared critical analysis, build solidarity and unity across struggles, and undertake collective advocacy to advance the realization of women’s ESCR and substantive equality globally. The current focus of the Working Group includes advancing a clear understanding and strategic action in connection with women’s rights related to an ongoing project on housing, land and natural resources; an emerging project on work; and recent interest in advocacy related to sexual and reproductive health and rights. The Working Group also continues to be central to strengthening an intersectional approach, foregrounding gender analysis, throughout the wider work of ESCR-Net, including in areas of strategic litigation and implementation, corporate accountability, economic policy and monitoring. For a complete overview of ESCR-Net’s work, please visit our website at www.escr-net.org.

Specific Responsibilities include:

- Coordinate and work with members to strategically develop the Working Group’s projects and activities with members, in line with its 2017-18 action plan and attentive to emerging opportunities to advance women’s ESCR:
 - Organize and facilitate workshops and strategy meetings;
 - Coordinate member-led strategic advocacy and develop related resources to advance substantive equality and the realization of women’s ESCR; and

- Work with members to strengthen network synergies between the Working Group and other ESCR-Net working groups in relations to specific projects, and to take a leading role in integrating an intersectional gender analysis throughout network practices.
- Facilitate a diverse and member-driven Working Group, supporting cross-regional connections and acting as a liaison between the Working Group and broader network:
 - Communicate updates on projects and key developments in the field to Working Group members, supporting identification of strategic opportunities for collective engagement;
 - Outreach to strengthen the regional and organizational diversity and effectiveness of the Working Group; and
 - Coordinate effective communication, popularization and mobilization approaches, to strengthen the wider women and ESCR field, in conjunction with the secretariat's communication team.
- Keep informed of key developments in the field of women's ESCR to identify and develop opportunities in discussion with the Working Group members and deepen learning in focus areas.
- Travel internationally in relationship to Working Group activities and represent ESCR-Net's work, mission and principles in a range of forums.
- Support fundraising activities, including drafting or reviewing proposals and reports and engaging with funders, in collaboration with the secretariat's development team.
- Perform necessary administrative, budgetary and logistical tasks.
- Recruit, orient and oversee interns, consultants, and potentially junior staff, in communication with the secretariat team to evaluate needs and opportunities.
- Engage constructively and consistently with other colleagues, based in multiple locations, and report to the Executive Director, in close coordination with the Legal Director.

Qualifications:

The ideal candidate is someone who has substantial knowledge of the field of human rights, with a focus on gender and ESCR. The candidate should have strong interpersonal and coordination skills; work well in collaborative processes with diverse organizations; and be eager to engage with a wide range of issues.

Candidates should have the following qualifications (**required**):

- A relevant graduate degree, with a strong preference for work in gender studies, international human rights and/or development, law, political science or economics, and at least 3 years of experience working in the human rights field; OR a relevant undergraduate degree, with at least 5 years of relevant experience and in-depth knowledge of ESCR and women's rights;
- Good political judgment and strong facilitation skills to work with a wide range of civil society groups and interests internationally; capacity to creatively and strategically outreach and facilitate collective advocacy with diverse human rights organizations, grassroots groups, advocates and government officials across the world;
- Strong knowledge of international human rights law and mechanisms, and an understanding of the application of human rights law in domestic systems;
- Experience applying gender and intersectional analysis;
- Strong general knowledge of global economic and political issues;
- Solid planning and organizational skills, with experience managing and prioritizing competing deadlines;
- Experience planning and implementing collaborative workshops and meetings;
- Ability to represent ESCR-Net and liaise with people at all levels, including effective public speaking skills and clear written communication;

- Ability to quickly grasp new issues through research and in dialogue with members; and
- Fluency in oral and written English, and strong working knowledge, both oral and written, of one of the following: Spanish, Arabic or French.

In addition to the qualifications noted above, the following skills and experiences are **highly desirable**:

- Fluency in Spanish, French and/or Arabic, including drafting and reviewing documents and oral communication;
- Experience with organizing or campaigning for women’s rights, ESCR or related social justice issues, ideally as part of or in close partnership with social movements and/or grassroots groups;
- Strong knowledge of and/or experience advocating in relation to: housing, land and natural resource issues; work; and/or sexual and reproductive health rights;
- Experience at the intersection of women’s rights and economic policy, development, and/or corporate accountability;
- Experience with research, writing and/or litigating using the human rights framework, particularly women’s and/or ESC rights at the national, regional or international level;
- Experience engaging with UN and/or other intergovernmental bodies;
- Experience managing online tools for communication and collaboration, including web databases, podcasts/radio/video interviews, data aggregation techniques, real-time online forums, etc.;
- Experience as a trainer or facilitator;
- Experience living and working in multiple regions; and
- Experience with fundraising.

Salary and Benefits

ESCR-Net offers competitive compensation, including benefits such as generous vacation and paid leave. The main office of the ESCR-Net secretariat is based in New York City, where this position would ideally be located; however, in certain circumstances, we will consider a remote working arrangement.

Inclusive Hiring and Workplace

ESCR-Net is committed to inclusive hiring practices and strives for a secretariat staff that represents the diversity of its members. ESCR-Net is an equal opportunity employer. We strongly encourage and seek applications from women, persons with disabilities and people of color, including bilingual and bicultural individuals, as well as members of lesbian, gay, bisexual, transgender, queer, or intersex communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, medical condition or the conditions Acquired Immune Deficiency Syndrome (AIDS) and AIDS Related Conditions (ARC). Reasonable accommodation will be made so that qualified persons with disabilities may participate in the application process. Please advise in writing of special needs at the time of application.

Start Date

As soon as possible.

To Apply

Please send a curriculum vitae, a letter of interest and contact information for 3 references to ESCR-Net by email (escr-net@escr-net.org), using “Women and ESCR Working Group Search” and your initials, as the subject of your email. We encourage interested candidates to apply as early as possible as applications will be reviewed on a rolling basis, beginning **3 July 2017**. Please note that only short-listed candidates will be contacted; thank you for your understanding during this process.