ESCR-Net - International Network for Economic, Social and Cultural Rights (ESCR-Net) is seeking a Campaign and Membership Coordinator to guide global campaign efforts and advance membership engagement, outreach and organizing.

ESCR-Net connects over 280 NGOs, social movements and advocates across more than 75 countries to build a global movement to make human rights and social justice a reality for all. Through ESCR-Net, members exchange information, build solidarity across regions, develop new tools and strategies, and advance collective actions to secure economic and social justice through the human rights framework, with a special focus on economic, social and cultural rights (ESCR). The member-led, collective work of ESCR-Net is guided by core principles of gender and regional balance in leadership and participation, intersectional analysis, and centrality of grassroots groups and social movements.

ESCR-Net is looking for a new member of our team with primary responsibility for campaign and membership coordination, initially expanding campaign efforts to confront corporate capture of government decision-making, advance a new social pact focused on care as well as the Women’s Global Strike, and prioritize a just, equitable and sustainable transition. With the leadership of social movement members, including via the Common Charter for Collective Struggle, ESCR-Net has prioritized expanding its campaign capacity, building on and reinforcing membership engagement and outreach. For a complete overview of ESCR-Net’s work, please visit our website at www.escr-net.org.

Specific Responsibilities:

- Strategically develop days of action and wider campaigns, guided by members and in close partnership with other secretariat team members.
- Guide and support outreach to new members and (re)engagement existing members in collective campaign and program actions.
- Facilitate member-led campaign actions in line with ESCR-Net’s core principles, including outreach to ensure regional balance and relevance, intersectional analysis and the centrality of social movements.
- Coordinate the development of political education resources and campaign tools, including in support of national and regional level actions, in collaboration with members, program coordinators and the communications team.
- Ensure effective and updated membership systems and processes, including managing Board elections and supporting other governance processes.
• Build and maintain strategic alliances relevant to campaigns, i.e. with environmental groups, unions and/or academics, within the UN and regional human rights systems, etc.
• As the COVID-19 pandemic becomes contained, travel internationally in connection with campaign actions, and represent ESCR-Net’s work, mission and principles in a range of forums.
• Support fundraising activities, including drafting or reviewing proposals and reports and engaging with campaign/project funders, in collaboration with the development team.
• Contribute to the effective work of the wider secretariat team, including via periodic facilitation of staff meetings, peer review of documents, input into evolving policies and practices within the secretariat, and/or support for staff transitions.
• Perform necessary budgetary, administrative and logistical tasks in collaboration with the secretariat’s finance and events team.
• Supervise existing membership facilitator, and as relevant, recruit, orient and manage potential regional campaign and membership facilitators, as well as consultants.
• Engage constructively and consistently with other colleagues, based in multiple locations, and report to the Executive Director.

Qualifications:
The ideal candidate is someone who has extensive experience coordinating inclusive and effective campaigns, substantial knowledge of the field of human rights, and strong grounding in issues of economic, social and climate justice.

Candidates should have the following qualifications (required):
• At least six years of experience facilitating campaigns, grassroots organizing and popular political education and a relevant undergraduate degree; OR at least four years of relevant experience and a relevant graduate degree;
• Substantial knowledge of human rights, and experience applying a systemic analysis to social justice issues, attentive to intersecting issues of exploitation and oppression;
• Experience building collective analysis with allies and communicating complex issues to diverse groups, including via political education, strategic communication, development of campaign demands and resources, etc.
• Experience working with member-led networks or coalitions, good political judgment, and strong facilitation skills to engage diverse movements, NGOs and other actors;
• Experience in campaign/project design and management, including timelines, data/contact management, budgeting and logistics;
• Ability to represent ESCR-Net and liaise with people at all levels, including effective public speaking skills and clear written communication;
• Ability to work effectively and collaboratively in a diverse secretariat with remote colleagues working in multiple time-zones; and
• Fluency in oral and written English and proficiency, both oral and written, in Spanish.

In addition to the qualifications noted above, the following are highly desirable:
• History of active engagement or leadership in a social movement, indigenous peoples’ organization, union or other grassroots group;
• Robust experience in developing and facilitating popular political education, breaking down systemic injustices and building strategic visions for change;
• Substantial experience grappling with structural inequalities and building inclusive coalitions across historic barriers;
• Strategic communications and media engagement experience;
• Experience engaging with UN, other intergovernmental or governmental actors;
• Experience living and working in multiple regions; and
• Proficiency in a third working language of ESCR-Net, either French or Arabic.

Compensation and Location
This position is a full-time, exempt position with benefits, including medical coverage and paid time off. Starting salary will be discussed during first interview. The primary location of the ESCR-Net secretariat is in New York City, where this position would ideally be located; however, in certain circumstances, we will consider a remote working arrangement.

Start Date
As soon as possible, and ideally by 1 April.

Inclusive Hiring and Workplace
ESCR-Net is committed to inclusive hiring practices and strives for a secretariat staff that represents the diversity of its members. ESCR-Net is an equal opportunity employer. We strongly encourage and seek applications from women, persons with disabilities and people of color, including bilingual and bicultural individuals, as well as members of lesbian, gay, bisexual, transgender, queer, or intersex communities. Applicants shall not be discriminated against on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, genetic information, arrest record, ethnicity, gender identity, medical condition (cancer-related), the conditions Acquired Immune Deficiency Syndrome (AIDS) and AIDS Related Conditions or any other characteristic protected by applicable federal, state or local laws. Reasonable accommodation will be made so that qualified persons with disabilities may participate in the application process. Please advise in writing of special needs at the time of application.

To Apply
Please send a curriculum vitae, a letter of interest and contact information for 3 references by email to apply@escr-net.org, using “Campaign and Membership Search” and your initials, as the subject of your email. We encourage interested candidates to apply as early as possible as applications will be reviewed on a rolling basis, beginning 3 February 2021. Only short-listed candidates will be contacted. Thank you for your understanding during this process.