



Paid Internship opportunity: Protection of human rights defenders (HRDs)

ESCR-Net - International Network for Economic, Social and Cultural Rights (ESCR-Net) is seeking a part-time intern to help build its growing work on protection of human rights defenders (HRDs) under attack by supporting internal learning through analysis of quantitative data, collection and analysis of qualitative data on evolving protection and solidarity needs, compilation of resources on protection, and potential support to urgent advocacy actions.

About ESCR-Net

ESCR-Net – International Network for Economic, Social and Cultural Rights connects over 280 NGOs, social movements and individual advocates across more than 75 countries to build a global movement to make human rights and social justice a reality for all. Through ESCR-Net, members exchange information, build solidarity, develop new tools and strategies, and advance collective actions to secure economic and social justice through the human rights framework, with a special focus on economic, social and cultural rights (ESCR). The member-led, collective work of ESCR-Net is guided by core principles of gender and regional balance in leadership and participation, intersectional analysis, and centrality of grassroots groups and social movements.

For a complete overview of ESCR-Net's work, please visit our website at www.escr-net.org.

Primary function

The System of Solidarity (SOS) looks to provide support to ESCR-Net members and close allies under attack. Since its inception in 2003, members have turned to the Network and each other when faced with repression. In 2008, the ESCR-Net Secretariat was given a mandate to act on behalf of members when a fellow member or their community is under attack, leading to the formalization of the SOS. With HRDs facing growing repression globally as a result of their legitimate work to promote human rights, our approach to protection must evolve alongside our understanding of what genuine solidarity looks like in a global Network. For this reason, the SOS Advisory Group, composed of members, has initiated research into the needs of ESCR-Net members in terms of protection and the actions we can take together to stand in solidarity with each other.

Building on this work, the key responsibilities of the intern will be to:

- Analyze and report on quantitative and qualitative data to facilitate learning and strategic discussions of the SOS Advisory Group;
- Support the System of Solidarity Coordinator to organize online exchanges on protection for ESCR-Net members including women human rights defenders (WHRDs) and serve as rapporteur for these exchanges.
- Update protection resources available to members on our website in part based on the responses in an upcoming survey and conversations with members; and
- Support advocacy for members at risk including through background research, development of advocacy materials, etc., as needed.

This is an exciting and unique opportunity to exchange with and learn from human rights organizations, social movements, Indigenous Peoples, activists, and lawyers from around the world, connecting research with practice on cutting-edge issues related to protection of HRDs.

Knowledge, Skills, and Abilities:

The ideal candidate would be a graduate student, or someone who is in the process of building advocacy skills and who shares a commitment the protection of HRDs under attack.

Candidates should have the following qualifications:

- Knowledge of international human rights frameworks, including economic, social and cultural rights *(required)*
- Familiarity with the threats faced by (W)HRDs as well as the wider protection field. *(required)*
- Desire to learn or prior experience in applying a systemic analysis to social justice issues, attentive to intersecting forms of exploitation and oppression; *(required)*
- Experience digesting and summarizing complex information into accessible written materials such as advocacy briefs, popular education materials, etc. *(required)*
- Strong writing skills *(required)*
- Prior experience working or volunteering in an NGO and/or grassroots movement advocating for human rights, social justice, and/or environmental justice (preferable)
- Prior experience conducting research and/or working in participatory or collaborative processes managing and analyzing quantitative and qualitative data (preferable)
- Fluency in English *(required)*
- Knowledge of other ESCR-Net working languages: Spanish, French, Arabic (preferable)
- Sensitivity to work with people from different backgrounds and across regions.

Working hours and compensation

The internship is on a part-time, temporary basis. We expect the intern to work an average of 15 hours per week for a period of 3 months. Ideally, the intern will work two full days per week, but working hours are flexible. However, due to the nature of the project, it is essential that the candidate is available to work between 10:00 – 17:00 CET. The internship is expected to begin early September 2022.

This is a paid opportunity. ESCR-Net uses a cost-of-living index to calculate pay based on the person's location. The hourly rate for this opportunity will be disclosed during the first interview.

To apply:

Please send your CV, a letter of interest and contact information for two references by email to apply@escr-net.org using "SOS internship" and your initials as the subject of your email. Applications are reviewed on a rolling basis starting from 1 September 2022. Only shortlisted candidates will be contacted. Thank you for your understanding during this process.

Inclusive Hiring and Workplace

ESCR-Net is committed to inclusive hiring practices and strives for a secretariat staff that represents the diversity of its members. ESCR-Net is an equal opportunity employer. We strongly encourage and seek applications from women, persons with disabilities and people of color, including bilingual and bicultural

individuals, as well as members of lesbian, gay, bisexual, transgender, queer, or intersex communities. Applicants shall not be discriminated against on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, genetic information, arrest record, ethnicity, gender identity, medical condition (cancer-related), the conditions Acquired Immune Deficiency Syndrome (AIDS) and AIDS Related Conditions or any other characteristic protected by applicable federal, state or local laws. Reasonable accommodation will be made so that qualified persons with disabilities may participate in the application process. Please advise in writing of special needs at the time of application.