



ESCR-NET PROGRAM COORDINATOR CORPORATE ACCOUNTABILITY WORKING GROUP

ESCR-Net - International Network for Economic, Social and Cultural Rights is a collaborative initiative of over 280 groups and individuals from over 75 countries around the world, working to secure economic and social justice through human rights. ESCR-Net seeks to strengthen the field of all human rights, with a special focus on economic, social and cultural rights (ESCR). Through ESCR-Net, members exchange information, develop a collective voice, amplify their actions, and develop new tools and strategies. By facilitating joint actions, enhancing communications and building solidarity across regions, the Network seeks to build a global movement to make human rights and social justice a reality for all. The member-led collective work of ESCR-Net is guided by core principles of gender and regional balance in leadership and participation, intersectional analysis, and centrality of grassroots groups and social movements.

ESCR-Net is excited to be seeking a new staff member to serve as a key part of a program and wider secretariat team, with **primary responsibility for coordinating [ESCR-Net's Corporate Accountability Working Group](#)**. This Working Group offers a platform for members to take collective action to ensure the accountability of corporations with respect to significant and/or systemic ESCR violations, in ways that would not be possible for an individual organization or group to do alone.

The Working Group acts together to **support civil society to develop a clear understanding of systemic ESCR issues and challenge the various ways in which corporate practices undermine human rights enjoyment around the world**. Current areas of focus for the Working Group include: advocating for strengthened/new accountability and remedial structures, such as the proposed international treaty on business and human rights; developing and popularizing a practical 'corporate capture' framework in order to identify and take action against the undue influence or control by corporations over domestic and international decision-makers and public institutions; strengthening the role of communities and grassroots groups in challenging adverse corporate practices and projects, by connecting groups to one another, providing resources for advocacy, and creating space for information exchange.

For a complete overview of ESCR-Net's work, please visit our website at www.escr-net.org.

Specific Responsibilities:

- Coordinate and strategically develop the projects and activities of the Working Group and connect corporate accountability actions across the Network, building on current activities, ongoing member discussions, and outcomes of the ESCR-Net Global Strategy Meeting in November 2016. Guided by members and in partnership with other colleagues in the secretariat, the Program Coordinator will have primary responsibility for:
 - Regular communication and coordination with members with respect to projects and activities, and relevant communication with other stakeholders and the wider public in connection with corporate accountability and human rights issues; and

- Staying informed about key developments in the field of corporate accountability and human rights, in order to support identification of and guide strategic opportunities for collective action by the Working Group.
- Facilitate a diverse and member-driven Working Group in line with ESCR-Net's core principles. Among other things, this will include outreach to new members, facilitation of a diversity of engagement and thought leadership, facilitating cross-regional connections and acting as a liaison between the Working Group and broader Network.
- Facilitate the development of Working Group resources, and maintain the Working Group website, in collaboration with the secretariat's communications team.
- Travel internationally and regularly in connection with the Working Group projects and activities, and represent ESCR-Net's work, mission and principles in a range of forums.
- Support fundraising activities, including drafting or reviewing proposals and reports and engaging with funders, in collaboration with the secretariat's development team.
- Perform necessary budgetary, administrative and logistical tasks.
- Recruit, orient and oversee interns, consultants, and potentially junior staff.
- Engage constructively and consistently with other colleagues, based in multiple locations, and report to the Executive Director, in close coordination with the Legal Director.

Qualifications

The ideal candidate is someone who has substantive knowledge of the field of human rights, including ESCR, business and human rights, and corporate accountability. The candidate should have strong interpersonal and coordination skills; work well in collaborative processes, especially between international organizations and grassroots groups; and should be energized by and comfortable with a wide range of organizations, working styles, and issues.

Candidates should have the following qualifications (**required**):

- A relevant graduate degree, with at least 4 years of experience working in the field of human rights, with in-depth knowledge of international and domestic ESCR issues related to corporate accountability, and strong knowledge of international human rights law and mechanisms;
- Strong facilitation skills (including good political judgment and cultural sensitivity) to engage constructively with a diverse range of human rights organizations, grassroots groups, social movements, academics, government officials and other stakeholders across the world, and creatively and strategically coordinate collective action to advance human rights;
- Strong planning and organizational skills, with experience managing competing deadlines, and planning and implementing collaborative workshops and meetings;
- Experience applying gender and intersectional analysis;
- Ability to represent ESCR-Net and liaise with people at all levels, including effective public speaking skills and clear written communication;
- Ability to quickly grasp new issues through research and in dialogue with members;
- Fluency in oral and written English; and
- Strong working knowledge, both oral and written, of Spanish, Arabic and/or French.

In addition to the qualifications noted above, the following skills and experiences are **highly desirable**:

- Fluency in Spanish, Arabic and/or French;
- Experience at the intersection of corporate accountability and women's rights and/or environmental issues;

- Experience campaigning for corporate accountability and/or related issues with civil society, grassroots groups and/or social movements;
- Experience facilitating or building capacity for community-led monitoring and/or advocacy approaches;
- Strong network of connections in one or more regions with diverse civil society organizations;
- Experience engaging with UN and/or other intergovernmental bodies;
- Experience managing online tools for communication and collaboration;
- Experience living and working in multiple regions; and
- Experience with fundraising.

Salary and Benefits

ESCR-Net offers competitive compensation; medical, dental and vision insurance; and generous vacation and paid leave. The main office of the ESCR-Net secretariat is in New York City, where this position would ideally be located; however, in certain circumstances, we will consider a remote working arrangement. ESCR-Net will also consider assisting with necessary work authorization and relocation.

Start Date

As soon as possible.

Inclusive Hiring and Workplace

ESCR-Net is committed to inclusive hiring practices and strives for a secretariat staff that represents the diversity of its members. ESCR-Net is an equal opportunity employer. We strongly encourage and seek applications from women, persons with disabilities and people of color, including bilingual and bicultural individuals, as well as members of lesbian, gay, bisexual, transgender, queer, or intersex communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, medical condition or the conditions Acquired Immune Deficiency Syndrome (AIDS) and AIDS Related Conditions (ARC). Reasonable accommodation will be made so that qualified persons with disabilities may participate in the application process. Please advise in writing of special needs at the time of application.

To Apply

Please send a curriculum vitae, a letter of interest and contact information for three references to ESCR-Net by email (escr-net@escr-net.org), using "Corporate Accountability Working Group Search" and your initials, as the subject of your email. We encourage interested candidates to apply as early as possible as applications will be reviewed on a rolling basis, beginning **1 February 2017**. Only short-listed candidates will be contacted. Thank you for your understanding during this process.