

Coming Together to Advance Women's Rights in the World of Work

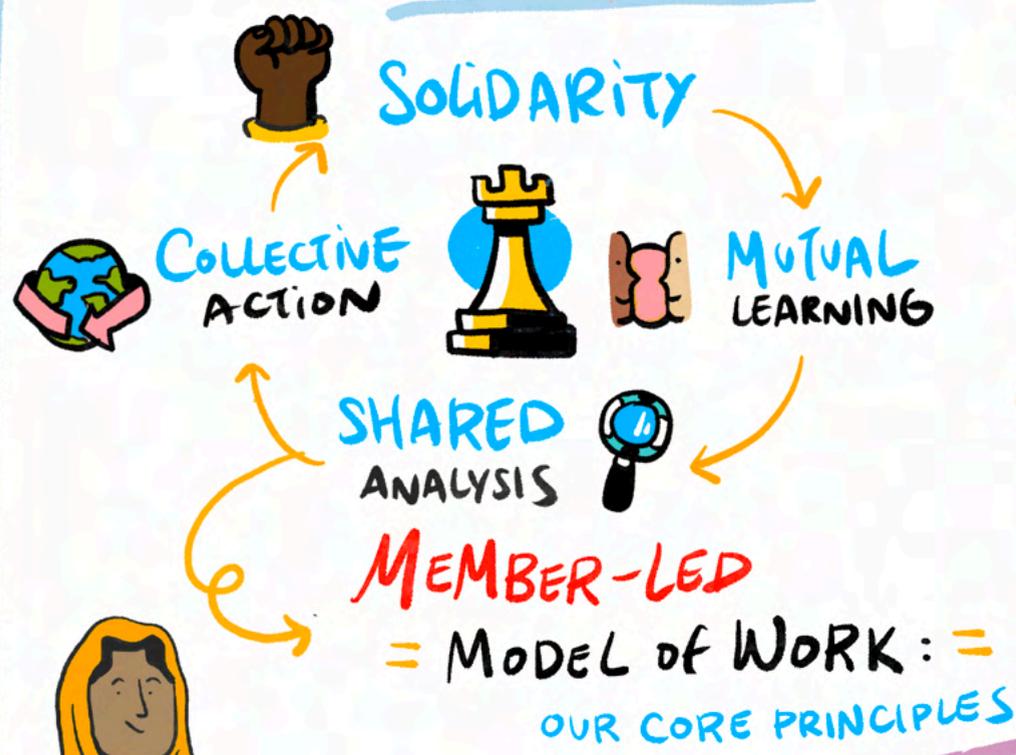
WE ARE NOT POOR, WE ARE MADE POOR

CONNECTING OUR STRUGGLES TO ADVANCE TRANSFORMATIVE CHANGE

OUR GOALS

COMMON CHARTER

the THEORY of CHANGE



- 1 ANALYZE/ASSESS the GLOBAL CONTEXT
 - 2 DEEPEN SYSTEMIC ANALYSIS
 - 3 REFLECT on ACHIEVEMENTS and CHALLENGES
 - 4 DO VISIONING
- IDENTIFY OUR VALUE ADD

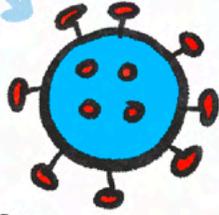
- IMPOVERISHMENT and DISPOSSESSION AMID ABUNDANCE
- CORPORATIONS HAVE CAPTURED DEMOCRACY
- DEEPENING INEQUALITY
- ENVIRONMENT is being DESTROYED
- PERSECUTED as we FIGHT for our RIGHTS



What are the Systemic Challenges Women are Facing in the World of Work?

COVID as CONTEXT

- COVID as SMOKE SCREEN TO REPRESS MARGINALIZED GROUPS
- FAILURE TO TAKE REAL ACTION TO RECOGNIZE & VALUE the WORK LAIDED AS ESSENTIAL throughout COVID
- CHALLENGES TO ORGANIZING/MOBILIZING DUE to LOCKDOWNS
- WOMEN HAVE to CHOOSE between EMPLOYMENT and COVID EXPOSURE
- GENDER-BASED VIOLENCE amid LOCKDOWNS



INFORMAL ECONOMY
GLOBALLY + GIG & TECH ECONOMY in WEALTHIEST COUNTRIES

• WOMEN CONTINUE to CONFRONT INTENSIFIED CARE BURDENS

WOMEN'S RIGHTS TO HEALTH ALSO DEEPLY IMPACTED by

FAILING HEALTHCARE SYSTEMS



• LOSS of INCOME and FORCED UNPAID LEAVE

INCREASING TREND of LABOUR FLEXIBILISATION & SUB-CONTRACTING

FORMAL EMPLOYEES PUSHED INTO INFORMAL SECTOR



CORPORATE CAPTURE of GOVT DECISIONS & SPENDING



ANTI-TERROR LAWS

- DEHUMANIZATION of WHRDs
- LABOUR RIGHTS ACTIVISTS are SILENCED
- RED TAGGING ACTIVISTS & WOMEN HUMAN RIGHTS DEFENDERS
- REPRESSION of FREE SPEECH



CHALLENGES with **ADOPTION & IMPLEMENTATION** of :

INTERNATIONAL HUMAN RIGHTS & LABOR FRAMEWORK

- MINIMAL ACCOUNTABILITY or IMPLEMENTATION
- ILO UNDERMINED by CENTRAL ROLE of CORPORATIONS



PARTICIPATION & LEADERSHIP of WOMEN in UNIONS



DON'T REACH DECISION-MAKING POSITIONS

RIGHTS to FREEDOM of ASSOCIATION & COLLECTIVE BARGAINING are UNDER CONSTANT ATTACK



PHILIPPINES



FAILURE of DATA to REFLECT WOMEN'S REALITIES



EXCLUSION of DOMESTIC WORKERS



WHERE is the EQUALITY

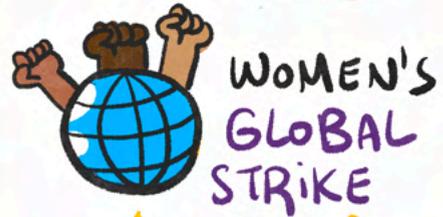
AN **ECONOMIC SYSTEM** THAT PRIORITIZES **CORPORATE PROFITS** over **HUMAN RIGHTS & ENVIRONMENT**



Looking Back to Move Forward



ACHIEVEMENTS



WOMEN'S GLOBAL STRIKE

DECENT and EQUAL PAY

DEMANDS for CARE

TRIGGERED DISCUSSIONS on CARE WORK in EGYPT

DIVERSITY of ACTIONS UNDERTAKEN

CHANGE in LEGISLATION in TUNISIA DUE TO THE ACTION of THE WGS

LESSONS LEARNED

DEEPEN EFFORTS to SYSTEMATIZE OUR ANALYSIS on CHALLENGES FACED in DIFFERENT REGIONS

الشبكة العالمية للحقوق الاقتصادية والاجتماعية والثقافية



ESCR-Net
Red-DESC
Réseau-DESC



POSITIVE UN CESCR DECISION in MCTC vs. ECUADOR

A CASE on RIGHTS to SOCIAL SECURITY, NON-DISCRIMINATION, and GENDER EQUALITY

ADOPTION of ILO 190 on VIOLENCE & HARASSMENT



GUIDED and ENGAGED in-NETWORK-WIDE ACTION on:

- LAND
- CLIMATE
- CORPORATE ACCOUNTABILITY

• CENTERING INTERSECTIONAL ANALYSIS



CONNECTING and CENTERING GRASSROOTS WOMEN LEADERS

THERE IS a DIGITAL DIVIDE FACED by WOMEN



DIFFERENT REGIONS

WHAT IS the TRANSFORMATIVE CHANGE in the WORLD WE WANT to CELEBRATE in 5 YEARS if OUR WORK IS SUCCESSFUL?

• MOVEMENT to DEMAND CORPORATE ACCOUNTABILITY in SUPPLY CHAINS

• CLIMATE JUSTICE CENTERING CARE and WOMEN WORKERS RIGHTS

• END GENDER-BASED VIOLENCE at all WORKPLACES!

• FEMINIST ALTERNATIVES to EXTRACTIVE MODELS



SUSPENSION of UN PROCESSES DURING COVID DISPROPORTIONATELY IMPACTING WOMEN'S RIGHTS

INCREASED BURDENS of CARE amid PANDEMIC



TAKE ADVANTAGE of the INCREASED VISIBILITY of CARE WORK!

(due to COVID, etc.)

- GOVS DEVELOP & ENFORCE MORE COMPREHENSIVE CARE SYSTEMS.
- CARE WORKERS' CONTRIBUTIONS TO THE ECONOMY are RECOGNIZED & VALUED.

• RATIFY ILO CONVENTION 190!

• CAMPAIGNING LIVING WAGE, SAFETY & PROTECTION

• BUILDING AWARENESS DOMESTICATION in NATL LAWS

- SOCIAL SERVICES for CARE WORKERS
- CARE WORK MUST be a FOCUS in the COVID CONTEXT

VALUE of an INTERSECTIONAL ANALYSIS

ROOTED in GRASSROOTS STRUGGLES

ECONOMIC HARDSHIP at COMMUNITY and INDIVIDUAL LEVEL



ImageThink

Where Our Collective Path is Heading

Build Collective Power To

ADVANCE SYSTEMIC ALTERNATIVES THAT CENTER CARE, EQUITY, & CLIMATE JUSTICE



1 Secure SOCIAL PACT on CARE

- RECOGNITION
- REDISTRIBUTION
- REDUCTION
- RIGHTS
- REPRESENTATION
- REFRAMING ECONOMY
- COUNTER GENDER-BASED VIOLENCE & MARGINALIZATION

2 STRENGTHEN HUMAN RIGHTS STANDARDS, INTL FRAMEWORKS

(and implementation)



3 CONFRONT CORPORATE POWER

- STRENGTHEN ACCOUNTABILITY
- DIGNIFIED WORKING CONDITIONS
- LEADERSHIP IN UNIONS



4 ADVANCE RIGHTS-BASED NARRATIVE based on LIVED EXPERIENCES



HERE'S ALL THAT WE'VE ACCOMPLISHED & LEARNED

WE ARE HERE

WOMEN'S GLOBAL STRIKE



AMPLIFY the EXPERIENCES & ANALYSIS of DOMESTIC, SEX, MIGRANT, ILLEGAL WORKERS & MANY MORE COMMUNITIES



THE FUTURE OF WORK IS FEMINIST



REASSERT the RIGHT to PUBLIC HEALTH CARE (TREATMENT, VACCINES)

